Caro Community Schools

Strategic Plan Summary 2025-2030

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VISION

Cultivate Excellence

MISSION

At Caro Community Schools, we cultivate excellence by providing challenging and meaningful educational experiences that empower every student to reach their full potential.

BELIEF STATEMENTS

At Caro Community Schools,

- We believe every student matters.
- We believe high expectations, clear communication, and strong partnerships drive success.
- We believe a safe school, where everyone is respected, protected, and empowered to succeed is essential for learning.
- We believe every student can learn.

FOCUS AREAS

Academics and Programs

Target Statement:
Caro Community Schools will develop and implement aligned and engaging curriculum and instruction that results in high student achievement and provide specialized programs to support early intervention and increased enrollment.

Objectives:

1. Ensure comprehensive high quality preK-12 education through the alignment of curriculum.
2. Launch an onsite early childcare program for birth through age five, housed at McComb Elementary.
3. Develop personalized learning opportunities.

Learning Environment and Culture

Target Statement:
Caro Community Schools will foster high expectations and critical thinking through supportive relationships in safe and respectful learning environments.

Objectives:

1. Fully implement Capturing Kids Hearts K-12, including training for all staff.
2. Collaborate K-12 across all areas (academic and social emotional) to align processes and offerings.
3. Utilize Skyward and survey data to identify students, staff, families and programs for improvement/ intervention.

Personnel

Target Statement:
Caro Community Schools will attract, develop, support, and retain high quality staff and administration.

Objectives:

1. Implement a districtwide onboarding and mentoring system.
2. Provide relevant and engaging ongoing professional development for all employees.
3. Establish positive school culture for employees.

Operations and Finance

Target Statement:
Caro Community Schools will use effective planning to ensure long-term financial health for future needs of district programs and facilities.

Objectives:

1. Develop a multi-year financial forecast.
2. Identify and prioritize maintenance and facility needs annually.
3. Provide a bi-annual budget update to all stakeholders.

Communications and Community Engagement

Target Statement:
Caro Community Schools will establish a communication plan which will promote transparency and expand Caro School Pride.

Objectives:

1. Utilize the MTSS Communication Plan to consistently share, receive, and use information amongst key stakeholder groups.
2. Create a public awareness district team, with student involvement, to enhance community's knowledge of district's initiatives efforts, and success.