MINUTES

CARO COMMUNITY SCHOOLS

REGULAR MEETING OF THE BOARD OF EDUCATION

September 8, 2025

I. CALL TO ORDER:

The meeting was called to order at 6:00 PM by Tina Gomez, President, in the Caro Middle School Media Center.

Pledge of Allegiance – Moment of Silence

Roll Call: Hart, Holder, McComb, Sawyer, Gomez

Absent: Curtis, Groosbeck

Also Present: Branding, Bitzer, Moyer, Warren, LaBerge, Johnson, Dwyer, Henry

II. RECOMMENDED ACTION:

1. Approval of Minutes:

Moved by McComb, supported by Sawyer, to approve the August 11, 2025 minutes, as written.

Ayes: Hart, Holder, McComb, Sawyer, Gomez

Motion carried.

2. Approval of Bills:

Moved by Holder, supported by McComb, to approve the bills as follows:

Payroll: \$1,184,029.33
General Fund: \$437,552.17
Food Service: \$83,650.82
Total: \$1,705,232.32

Ayes: Holder, McComb, Sawyer, Hart, Gomez

Motion carried.

III. PUBLIC PARTICIPATION:

None

IV. TOPICS FOR DISCUSSION:

1. Summer Leadership Camp Presentation:

Middle School Assistant Principal, Nick Moyer, shared about the MASC/MAHS Leadership Camp that was attended by 27 Caro Middle School students over the summer.

2. Audit Report – Anderson, Tuckey, Bernhardt & Doran, PC:

Valerie Hartel, from Anderson, Tuckey, Bernhardt & Doran, PC, presented the audit report and answered questions from the Board concerning the 2024-2025 audit.

3. 2024 Bond Update- Schall Project Bids:

Bids collected on August 14th for the Schall gymnasium roof top exhaust fan project were presented to the Board for consideration with bids for both electrical and mechanical work.

4. MASB Delegate Assembly:

The Board had the opportunity to discuss the possibility for the District to have a delegate at the MASB Annual Leadership Conference Delegate Assembly and if any members were interested and available to attend.

5. Strategic Plan Report:

Superintendent Rierson shared a quarterly update on the district's strategic plan and how it is being aligned with other elements like the improvement plan, MICIP, and DIT goals.

V. TOPICS FOR BOARD CONSIDERATION AND/OR ACTION:

1. Moved by McComb, supported by Holder, to approve the 2024-2025 Preliminary Financial Audit report as presented by Anderson, Tuckey, Bernhardt & Doran, PC.

Ayes: McComb, Sawyer, Hart, Holder, Gomez

Motion carried.

2. Moved by Holder, supported by Sawyer, to approve the 2024 Bond bids for the Schall gymnasium rooftop exhaust fan project as follows: electrical bid by Clements Electric Inc for \$5,175.00, and mechanical bid by Smillie Plumbing and Heating Inc for \$27,420.00, as presented.

Ayes: Sawyer, Hart, Holder, McComb, Gomez

Motion carried.

3. Moved by McComb, supported by Hart, to approve Susan Holder as the Caro Community Schools official voting delegate at the MASB 2025 Delegate Assembly.

Ayes: Hart, Holder, McComb, Sawyer, Gomez

Motion carried.

4. Moved by McComb, supported by Sawyer, to approve the hire of Rebekah Bugrien as Schall Teacher, Dalice Hudson as Schall Teacher, Elizabeth Poirier as Middle School Teacher, Karalee Gaiser as Varsity Girls Tennis Coach, and Charles Maynard as Director of Transportation and Facilities for the 2025-26 school year. Ayes: Holder, McComb, Sawyer, Hart, Gomez

Motion carried.

The Board received updates from administration and had an opportunity to ask questions.

VII. SUPERINTENDENT REPORT:

BUILDING REPORTS:

The 35M grant through the 2025 State School Aid Act will provide funding for literacy materials. Collaborating with seven other districts within the TISD, together we've selected Amplify CKLA edition 3 which was the highest ranked core reading series. We will purchase literacy materials for grades K-5 later this year and will work with the TISD to provide professional development and opportunities for all teachers to implement the new program. Items purchased using USDA Distance Learning Grant funding including teacher laptops and interactive display boards have been delivered to classrooms and are operational. The technology department and teachers on the Technology Advisory Committee continue to collaborate and brainstorm solutions to overcome challenges with the new technology. Despite the state school aid budget still not being in place, the District has committed to providing students with free meals this school year. Superintendent Rierson also assured that the District will continue with the current staffing level in order to provide what is needed to serve our students.

VIII. BOARD COMMENTS:

Holder: Mrs. Holder commented on the high school club event and the Caro High School students that spoke at Rotary about upcoming events. She also thanked the administrators, teachers, and all other staff for a successful start for the school year.

McComb: Mr. McComb welcomed all of the new staff.

IX. OTHER:

VI.

None

X. ADJOURNMENT:

The meeting was adjourned at 7:21 PM by Tina Gomez, President.

Ayes: McComb, Sawyer, Hart, Holder, Gomez

Motion carried.

Kathleen Curtis, Secretary